

## **MATH TEACHER (6-12)**

Job Description



**Employee Type:** Part-time or Full-time

**Date Prepared:** 2/27/2024

**Reports To:** Principal

**OVERVIEW:** The Math Teacher provides math instruction to Logic School (Middle School) and Rhetoric (High School) students as the foundation for a robust classical education and future learning. He/she has a clear understanding of grade-level standards and communicates the content of each subject effectively based on its incremental nature. The Math Teacher works collaboratively with the Principal and Upper School teaching team to build a vibrant educational program at Augustine Classical Academy. He/she animates ACA's mission and math education by delivering engaging lessons, integrating the Christian faith and learning, building a partnership with families, and growing professionally in a community of fellow learners. The ideal candidate is someone who has three years of experience teaching in a classical school, and can teach a variety of math subjects.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

#### **Math Instruction**

- Provide math instruction in one or more of the following areas: pre-algebra, algebra 1, algebra 2, geometry, pre-calculus, and calculus.
- Divide lesson time effectively between effective lectures and demonstrations, and allow sufficient time for in-class drills and homework assignments.
- Provide additional strategies and resources for struggling students; provide additional resources for gifted/advanced students.
- Maintain a clean, orderly, joyful learning environment at all times.
- Grade and return all student work within one week of its original submission.
- Participate in regular (monthly, unless otherwise specified) teacher-curriculum meetings.
- Participate in ACA's Master Teacher Development program or other required staff development; attend staff development and in-service meetings.
- Provide grade-specific and math-specific feedback to ACA administration.

#### **Partnership with Parents**

- Participate in parent-related special events throughout the year (e.g., Exordium, Speech Meet).
- Maintain regular communication with parents through weekly updates, progress reports, parent-teacher conferences, and informal interactions.
- Respond to parent communications in a timely manner.
- Strive to resolve any parental concerns.
- Learn parent names and greet parents personally as opportunity presents.

#### **Support of ACA Mission, Culture and Teaching Efforts**

- Model school values and culture; lead by example.

- Cultivate a solutions-oriented outlook, a mentality of proactive action rather than reaction, a balance of excellence and grace, and a demeanor that glorifies God.
- Cultivate camaraderie and team-building with fellow employees.

#### **ESSENTIAL SKILLS AND EXPERIENCE**

- Bachelor's degree (minimum); Master's degree preferred
- Ability to commit to ACA mission, statement of faith, and employee standards of conduct
- Minimum of one year of classroom teaching experience
- Familiarity with Classical Christian education (preferred) and willingness to be trained in classical Christian educational model
- Excellent oral and written communication skills
- Strong organizational and interpersonal skills
- Ability to work well with children, staff, and parents

#### **SALARY AND BENEFITS**

- \$45,000-60,000 (full-time) annual salary depending on experience and qualifications; Part-time salary depends on course load
- PTO: four full days per year (in addition to days the school is closed)
- Sick Leave: five full days per year
- Partially sponsored health and dental insurance plans
- Reduced ACA tuition for dependents
- Employee Continuing Education Tuition Benefit with Colorado Christian University